

Community Glue

by Liz Lanigan

On the day before Beltane, Robina McCurdy came to Djanbung Gardens in Nimbun. She showed some slides which illustrated how to build a healthy community and what makes it "stick" or bind together. Robina is a founding member of Tui Land Trust and Earthcare Education, Aotearoa, New Zealand, a community of 60 people. She has lots of experiences to share about community development in various bioregions of the world.

Although much of the talk focused on intentional community "glue", applicable to the multiple occupancies in our region, the principles work for any group which wants to enjoy being with one another, while working as guardians of this planet of ours. Her advice? Just do it - start building community wherever you are.

To prevent the spirit of community getting lost over time, it needs constant anchoring in ritual, dance, music, art, eating, song and celebration. After enjoying one of Robyn Francis' delicious meals, a group of about 30 gathered in the octagon, to be inspired and to reflect on the good and not so good experiences of community. Robyn sang a folk song and we all joined in the chorus:

"If we don't do something then nothing gets done.

Just believe in every little action.

If you add them all together

Then the changes will come."

We were participating in community and it felt good!

For those thinking of getting into a new community, she suggests doing a couple of courses in Permaculture Design, Conflict Resolution and Facilitation. Then work together on a project that has no self interest, such as a garden for an aged senior citizens' home. If you can discuss the experiences and reassess your plans, without getting too stuck on the detail in the early stages, there's a good chance it'll work.

For those with existing problems on their community? Get together - all of you - kids, young people, elders and those in between. Map out what's working, what's not working, what's old and what's new. Then brainstorm some solutions. Accept the inevitability of change but reassert the central, common values and ethics that brought you together in the first place.

Physical aesthetics and layout glue community. If you haven't got a building for a community centre as a place to bring people together - what about a sacred circle of stones with a couple of logs to act as an entrance, maybe a fireplace in the middle and a tarp for weather protection?

Unsophisticated technology glues community. A laundry with a tub, wringer and low-tech washing machine, a round potting bench rather than one against a wall, a horse and plough rather than a tractor, all provide opportunities for people to come

together, interact and support each other.

Providing basic needs together glues community. At Tui individuals "own" only 49% of the land and the rest, 51%, is held in common trust for community buildings, a school, gardens, nurseries, businesses and sacred spaces. Grow food, harvest firewood, collect seeds, learn about and care for your land, help each other with housing, invest or work in an ethical business (with its profits going back into the community), learn together, play together, celebrate together, and the truth of our interdependence will manifest.

Valuing and using the diversity of our individual skills, glues community. Everyone could get together and make models, drawings or collages to represent themselves and their abilities. The results will show the richness of themselves and each other, and everyone will see that the whole is greater than the sum of its parts.

Robina made us think it is possible. We can do it. We have the technical solutions with appropriate technology for sustainable living. We have the economic solutions with ethical, cooperative business practices. The main challenge is the human solution. Learning to positively interact with each other for a reason bigger than ourselves is the strong glue that is guaranteed to bind us together for a better world. At Tui individuals "own" 49% of the land and 51% is held in common trust.

Rokira 2/10/02

- Write up guidelines for w/s structures.
- Advise her of my "Creating Kinship" w/s (Heart Politics)
- Advise her article - I to do first draft
 - Does she have it on computer?
 - If so email to me
- Give her copy of Bodhi Objectives (Send copy to Boyd.)
- Summarise "Encounter" course work, ^{Get} Book Ref.
? Has Rokira experienced same?
- Re her article
Get copy for Perry - Ken etc.
- Give Rokira copy of Ken & Perry Brochure

McLundy w/s Sunday

Attendance PTO

Leane 66-853-235
jmi

Salma 66-847-765
(m) 0410-627-310

Dup

BASICS

- ♦ Be prepared to make mistakes, and stay self-accepting.
- ♦ Stay on one subject matter till a resolution or new understanding is reached. If the other person changes the subject, assure them that you are willing to discuss this new subject matter at some other time and gently bring them back to the original subject.
- ♦ Be aware of **thoughts, feelings and impulses** in the other person, and in yourself and try to draw out expression of all three. (Roles to do with the other person).
- ♦ Be aware of theme interference. This is when past events contaminate the present interaction. Acknowledge to yourself when this happens and try and stay in the present.
- ♦ Keep reminding yourself and the other person of your goal.
- ♦ Only one person has to be able to be a good communicator for a conflict to be resolved. Therefore take 100% responsibility for the outcome, and learn from your mistakes. Stay self-loving.
- ♦ *Keep going even when the other person has given up. You may need to leave them to think about it, and then try again.*

EIGHT ROLES FOR CONFLICT RESOLUTION

ROLES TO DO WITH THE SELF	ROLES TO DO WITH THE RELATIONSHIP	ROLES TO DO WITH THE OTHER PERSON
<p style="text-align: center;">COURAGEOUS ADVENTURER</p> <p>Make a decision to act in a new way and move forward even if you are scared.</p>	<p style="text-align: center;">TRUST BUILDING VISIONARY</p> <p>Create a common purpose with the other person and build trust that you are sincere in wanting a positive outcome</p>	<p style="text-align: center;">ACTIVE LISTENER</p> <p>Put yourself in the other person's shoes, enter their world, and let them know what you understand about their experience</p>
<p style="text-align: center;">SELF ACCEPTING ENCOURAGER</p> <p>Accept and encourage yourself, regardless of how you feel, and the mistakes you have made.</p>	<p style="text-align: center;">CREATIVE ORGANISER</p> <p>Organize a time and place to get together, which creates the best chance of success</p>	<p style="text-align: center;">NAIVE ENQUIRER</p> <p>Ask a naive, non-judgemental question. This requires a genuine wanting to understand. "How come....?" works better than "why....."</p>
<p style="text-align: center;">TRUTH SPEAKER</p> <p>Speak your own truth letting the other person know your thoughts, feelings and impulses. Feelings may include, your anger, hurt, fear, regret, intention and love.</p>	<p style="text-align: center;">REFLECTIVE META-COMMUNICATOR</p> <p>Communicate about the way the interaction is going. e.g.. "we've both started to raise our voices", or "we've gone off onto another subject now"</p>	

*1/7a

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SELF ACCEPTING ENCOURAGER Accept and encourage yourself, regardless of how you feel, and the mistakes you have made.	CREATIVE ORGANISER Organize a time and place to get together, which creates the best chance of success	NAIVE ENQUIRER Ask a naive, non-judgemental question. This requires a genuine wanting to understand. "How come....?" works better than "why....."
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- ♦ Keep reminding yourself and the other person of your goal.
- ♦ Only one person has to be able to be a good communicator for a conflict to be resolved. Therefore take 100% responsibility for the outcome, and learn from your mistakes. Stay self-loving.

RESOLVING CONFLICT in Non-Profit Organizations: -The Leader's Guide to Finding Constructive Solutions

ISBN 0-96069-16-X

Marion Peters Angelica
Amherst H. Wilder Foundation

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Duplicate to Robert

CREATING A CULTURE OF ABUNDANCE

- a workshop on the relationship between
economic systems and human activity

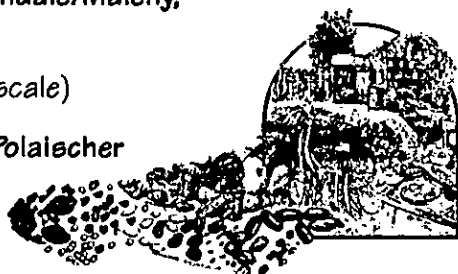
This workshop is for people working within organisations or groups, and for people living in ecovillage/intentional community, who want to 'work the edge' between the formal and informal economy. It will be a sharing of attitudes, models, working examples, practical tools & techniques, valuable for creating successful 'invisible structures'.

Date: Fri 1st November, 9am - 4.30pm

Venue: Crystal Waters Eco Centre, Conondale/Maleny,
Sth Queensland

Cost: \$65 - \$95 (income-related sliding scale)

Tutor-Facilitators: Robina McCurdy & Joe Polascher
(Aotearoa/New Zealand)



Depending on the group's interest, focus and our time management, we can cover:

- permaculture principles applied to economic development
- staging for economic sustainability
- evaluating 'quality of life' in economic terms,
- different economic approaches to ecovillage/intentional community membership (including rights, privileges and responsibilities)
- internal work systems for ecovillages/intentional communities
- interdependent trading within the wider community,
- commercial businesses supporting community not-for-profit endeavors
- economic mapping of a bioregion
- economic indicators of sustainability
- creating an 'economic activity' centre
- generating prosperity through smart sustainable resource management

Our intention is the share successful working examples of all of the above systems, as well as the principles behind them, and the steps to 'getting there'. These models can be adapted to any situation. The examples will be drawn from the facilitators experiences - mostly their original work, or work they have influenced.

During the workshop, participants will select which of these models are most applicable to their needs, and develop a framework for moving towards economic sustainability for their program or project.

NB: This workshop is not about LETS, but does include the principles behind LETS, and LETS could serve as an operating system in some cases. It is taking place on the day of registration of the LETS Conference at Crystal Waters to enable people involved in LETS systems to attend.

Robina McCurdy is a founder-resident of Tui Community (located in Golden Bay, New Zealand), and is a trustee of Institute for Earthcare Education Aotearoa. She has a Permaculture Diploma in Trusteeship, Media and Education. For three decades she has been engaged in broadscale community development, and for the past 15 years in permaculture design & teaching, organic gardening & orchard management, the development of environmental education resources and the creation of participatory processes for decision making. For the past three years, Robina developed, and is now the co-ordinating and tutoring in, 'PLANET Organic', a year long course preparing people to be 'agents of change' - facilitating sustainable productive land use through community participation.

Robina is passionate about 'working the edge'. Her professional permaculture work includes creatively working with the interface between formal and informal economies, to build resilient community.

15 years ago, while in USA, Robina attended Michael Linton's LETS workshop. Following this she was instrumental in introducing LETS into NZ, through colleagues in the Dept of Internal Affairs SCOPE programme. Now she is an active member of her bioregion's LETS scheme called HANDS (How About No Dollars System).

As well as working extensively in NZ, her skill as a sustainable land use and community development consultant-facilitator has taken her to Australia, South Africa, USA, Brazil, Ireland and Scotland. Some of the organisations which have backed her work are: New Zealand High Commission, NZ Natural Heritage Foundation, DANIDA (Denmark), Fundacio Gala NGO, Rio Grande du Sul and Santa Catarina Education Departments (Brazil), Village Development, Novalis Institute and Abalimi Bezekhaya (South Africa), PELUM (Zimbabwe), Context Institute (USA) and the British High Commission.



Joe Polascher was born in Austria and worked in graphic design, building, organic farming and growing. He spent many years working in Africa and came to New Zealand in 1983. Together with his wife Trish Allan, and the help of many interns/WWOOFers, he has established a sustainable, self-sufficient small farm at Matakana, near Warkworth. This property is an excellent demonstration of permaculture and produces an abundance of organic/biodynamic produce. Joe has a Diploma in Permaculture Site Design, Site Implementation, Architecture and Education and has been a permaculture teacher for eight years, mostly in Northland, the East Coast (with Maori communities) and in Europe and Japan. Economic value is wrapped into all that Joe does.

Registrations:

Register by sending your name and contact details with a \$30 deposit by 25 October to: Morag Gamble of SEED INTERNATIONAL, SEED International, 50 Crystal Waters, Kilcoy Lane, Conondale, QLD 4552. Phone & Fax: +61 (0) 7 5494 4833
(please make cheques to: Earthcare Education Aotearoa)

Enquiries regarding content: email Robina - robina@win.co.nz

Food: is not provided - bring something for pot luck lunch. Morning & afternoon teas will be provided.

Directions & Accommodation: if you need directions to Crystal Waters, or want to know about accommodation options there, please request this, and enclose a stamped addressed envelope.

FAX DOCUMENT FROM PETER HAMILTON

✓ 1/50 Paterson Street, Byron Bay, 2481 (02) 6685 8648 (F/T) email: peterh@nor.com.au
Pan Community Council Homepage:- <http://www.nor.com.au/users/pancom>

TO: Ken Golding

FAX No: 0755-243-255 DATE: 23-10-02

Number of pages (including this sheet): 3

SUBJECT: Robina McCurdy Workshops

COMMENTS:

Herewith details of this workshop near
Uki. I can recommend this for those
wishing to build a community or facilitate
others to achieve same.

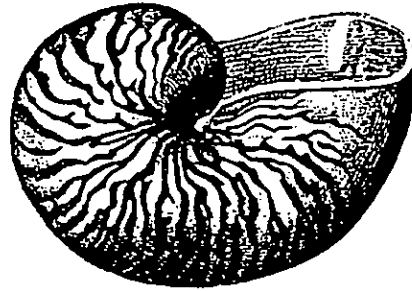
Regards

Peter

'SERVE'

- Leaping Beyond the 'Me' Culture

Creating an empowering and fulfilling personal life,
through contributing to cultural regeneration
and environmental repair.



Sat 26th October & Sun 27th October (9am - 4.30pm)

Venue: Permaforest Education Centre
(Residential, food inclusive)

Facilitator-Tutor: Robina McCurdy, with guests Brett Connable and Leone Perkins.

This workshop is for people who:

- are fed up with their own small lives of consumption and self-gratification
- are aware of the fragility of humanity's basic support systems
- are concerned about this critical time of our Earth's evolution
- feel disempowered by 'the magnitude of it all'
- are a powerhouse of energy, but without direction or focus
- want to align their livelihood with their passion and commitment
- want to make a difference, to become an 'agent of change'

The workshop is a response to these kinds of questions: What am I doing here? What is my life purpose? What are my gifts to develop and offer? Why was I born into this era, when the world is in such a mess? How can I be more effective in what I am doing? How can I prevent burnout? How can what I do make any difference?

The weekend will offer you effective personal empowerment tools, provide an historical context for the era we are currently living in, share inspiring examples of what people have made, and are making, a significant difference, and teach methods of working with cultural and environmental change.

Robina McCurdy: background

Robina is a founder-resident of Tui Land Trust (located in Golden Bay, New Zealand), and is a trustee of Institute for Earthcare Education Aotearoa. For the past fifteen years she has been engaged in broadscale community development, permaculture design & teaching, organic gardening & orchard management, the development of environmental education resources and the creation of participatory processes for decision making.

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Robina is the creator and director of 'PLANET Organic', a year long course preparing people to be 'agents of change', to cultivate sustainable productive land use through community participation. For Robina, being a catalyst for social change, working with environmental issues at a bioregional level, and earning a livelihood, are joyfully intertwined.

Workshop Cost: (all inclusive) \$160 - \$210 (income related)

REGISTRATIONS: Numbers may be limited. Please register at least one week prior to the event by sending a deposit of \$30 to: Earthcare Education Aotearoa C/o PO Box 1544, Byron Bay, 2481 NSW.

(Please make cheques to: Earthcare Education Aotearoa)

Logistical Enquiries: Phone Leone on: Mobile 0410 627310

Workshop Content Enquiries: Email: robina@win.co.nz

Robina's phone (New Zealand): 0064-3-5258488

For more information about the venue, view: www.permaforesttrust.org.au

Arriving on Friday: for people travelling from afar: if you wish to stay at the venue overnight on Friday evening, please make arrangements independently with Permaforest. Check website for contact details.

Bring: sleeping gear, blanket, loose comfortable clothing (for movement), walking shoes, a journal to write in, coloured pens or pencils, comfortable cushion, favorite music, something special from your land/home.

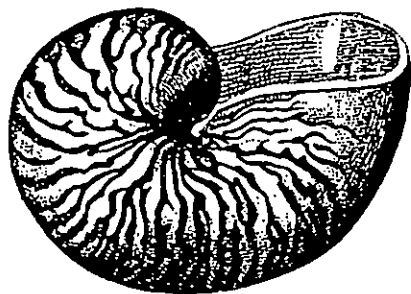


Directions to Venue: Coming from Byron Bay. Head north to Murwillumbah/Tweed Heads. Turn off the Pacific Highway into Murwillumbah at roundabout and go over bridge and through two more roundabouts, then about 200m farther turn left when you see sign to Uki. Drive west straight through Uki as if heading for Kyogle. 31km out of Uki you will see Williams Rd. Turn right onto Williams Rd. 2.8 km down Williams Rd you will see Creegans Rd. Turn right. 2.6 Km down Creegans Rd you will see Hidden Valley Rd. Turn left. The Permaforest Education Centre is the first gate on the left.

'SERVE'

- Leaping Beyond the 'Me' Culture

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through contributing to cultural regeneration
and environmental repair.



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AFTERWARDS...

Some possible vocational directions for graduates include permaculture and organics within:

- Environmental education
- Food production
- Community development, eg.
 - Neighbourhood/community gardens
 - School programmes
 - NGO programmes in 'developing' countries
- Project design & implementation

ACCREDITATION

This course is certified through the Institute of Earthcare Education Aotearoa, which has issued certificates for its various courses in Permaculture Design and Sustainable Human Settlement Design for several years. This certificate will be endorsed by national and international organisations, individual practitioners and consultants, each of high standing in their fields. Their reputations stand behind this course.

Accreditation with NZQA has been thoroughly investigated and may be applied for when there is sufficient additional funding support to meet NZQA's high administrative overheads. It is not necessary to guarantee P.L.A.N.E.T. Organic's quality and credibility.

COURSE ORGANISERS

A programme of the Institute of Earthcare Education Aotearoa, in collaboration with Te Wharerangi Trust, manager of our main practical learning facility, the Golden Bay Community Gardens.

COURSE FUNDING

This course is being organised and run by a small working group on a part voluntary basis. In preparation for a quality programme there are significant costs incurred.

If you are interested in offering any level of financial support for either the organisation or for individual students to participate, please get in touch.

FURTHER INFORMATION

c/o Earthcare Education Aotearoa
PO Box 130, Takaka
Aotearoa/New Zealand
email: planetorganic@excite.com
website: <http://earthcare.nelson.org.nz>
phone/fax: +64 3 525 8334



File under Kōhanga

Permaculture, Low-impact Agriculture & Natural Ecology Training

P.L.A.N.E.T. ORGANIC

Practical Skills for Bioregional Sustainability



Next course starting Feb 2003

AIM

P.L.A.N.E.T. Organic is a tertiary education programme in sustainable productive landuse systems, within a bioregional and community development context. It is for highly motivated people who want to work towards the provision of healthy food, the creation of a well balanced ecosystem and the flourishing of a holistic, prosperous culture.

P.L.A.N.E.T. Organic is intended for...

A range of committed individuals:- from those who want to manage their own properties organically to those who want to help reverse the trend of environmental degradation caused by unsustainable practices.

P.L.A.N.E.T. Organic has a modular design, made up of four nine-week courses. Each course builds on the previous one; together they form a full and rounded programme.

Courses may be taken individually or sequentially. Entry requirements apply.

Qualities of P.L.A.N.E.T. Organic

- It utilises the entire bioregion of Golden Bay as a 'learning centre', with some tutors drawn from local, experienced, practitioners who are actually 'doing it' on places that really 'show it'.
- The amenable climate of Golden Bay offers the opportunity to experience growing both temperate and subtropical species.
- It has an academic base, coupled with a strong interactive and practical learning methodology.
- The style and content of this course is designed to be replicable by and adaptable to other bioregions in New Zealand and other parts of the world.
- To reduce student overheads and encourage a stronger local community connection, students are offered board with local people, some with the option of work exchange.

2003 COURSES

ORGANIC GARDENING

February 3rd - April 4th

This course will teach basic, practical organic growing skills, focussing on vegetable production. Students will learn how to grow healthy, organic food. Teaching will be based at the Golden Bay Community Gardens.

Entry Requirements:

None

ADVANCED PERMACULTURE DESIGN

April 28th - June 27th

This course teaches advanced permaculture design skills, with emphasis on rural property design. The approach is to learn through practice, applying the skills to real situations with real clients. This course will be valuable to people wanting to make a vocation of permaculture design.

Entry Requirements:

Permaculture Design Certificate
Organic Gardening course attendance
or
Experience of organic growing through the seasons

HUMAN SETTLEMENT DESIGN

July 21st - Sept 19th

This course teaches the integration of physical and environmental design, with social, cultural and economic systems. It aims to equip students with the skills and knowledge to work effectively with intentional communities, neighbourhoods, co-housing groups and eco-villages.

Entry Requirements:

Permaculture Design Certificate
Organic Gardening and Advanced
Permaculture Design course attendance
or
Experience equivalent to those courses

BIOREGIONAL COMMUNITY DEVELOPMENT

October 13th - December 12th

This course is for people who wish to work with organisations focusing on bioregional sustainability. It will equip them to initiate, develop and manage projects to bring about social change, food security and environmental conservation.

Entry Requirements:

Permaculture Design Certificate
Experience of working with community groups

TRM David K 66-880-192

Faxed Reeling 6/10/02 re another contact for the
Leone

15/10/02

~~Pencan~~ - Di funding/subsidy. OK by Di R.

x Dudley - cant attend.

x Veda (has G+C workday)

TRM Ken Mck.

~~TRM Barry~~ will come Pencan share \$30 sub.

o Dudley - Cant come

Simons

Graham

~~TRM~~ Rob D 1

~~TRM~~ - Hal

TRM Robin A

~~TRM~~ Jan R (McCordy + Detala DA)

A One Day Workshop and an Evening Slideshow. Presented by
Robina McCurdy of the "Earthcare Education Aotearoa (New Zealand).

"SUSTAINABLE SOCIAL ORGANISATION"

A Workshop for people contemplating joining or forming a Landsharing Intentional Community or restructuring an existing community (Topics will follow indicated areas of interest when Registering) and include:

- The Group as an Organism - phases and cycles of a group; group identity; shaping a code of behaviour; clarifying a common purpose/vision; building group power for effective action.
- Group Process Skills - keys to good communication; designing out conflict and designing in trust and safety; conflict resolution strategies; support systems; leadership and power; meeting facilitation; working with gender differences; formats for successful meetings; decision making methods; working with the consensus process.

Sunday 20 October, 9am - 5.00pm. Cost: \$65 - \$95 (income sliding scale)

"COMMUNITY GLUE"

A public slideshow of global examples of processes and activities that build healthy community and bind it together, followed by discussion.

Sunday Evening 20th October 7.30pm - 10pm . Entry \$8

Background: Robina McCurdy is a founder of the Tui Land Trust in New Zealand. She holds a Diploma of Permaculture Design and for the past fifteen years has been engaged in broader community development, along with the development of educational resources and participatory processes for decision making. As well as working extensively in NZ, she has given workshops in North and South America, Europe, UK and South Africa.

Registration and Enquires: For the Workshop and Evening Screening at Tyagarh, Byron Bay, c/- Leone, PO Box 1544, Byron Bay, 2481. (M)0410-627-310.

Note: As the numbers may be limited for the Workshop please register at least one week prior to the Workshop, by sending a deposit of \$30 made out to: Earthcare Education Aotearoa.

Venue: Community Centre, "Gondwana Community"- Lot 1, Preston Lane, Tyagarah, Byron Bay.

Directions: Byron Bay Workshop and Evening Screening: To get to the Community Hall from Byron, head to the Highway, go north and take the Grays Lane exit towards the beach, (see the signs to the airport), go to the top of the hill and turn left into Preston Lane, please park on the ocean (right) side of the road.

Workshop Content Esquires: Email: robina@win.co.nz.

Selma

~~Helma~~ 66-847-765

Gondwana

Rakia is staying several
-days south Helma at

~~"Gondwana"~~

Bring lunch & drink to shore.

~~Home number~~

Background: Robina McCurdy

Robina is a founder of Tui Land Trust, located in Golden Bay, New Zealand. She holds a Diploma of Permaculture Design and for the past fifteen years she has been engaged in broader community development, permaculture design, teaching, organic gardening and orchard management, along with the development of environmental education resources and participatory processes for decision making. Robina weaves together facilitation, education and design in a unique and powerful way, to build sustainable community in harmony with the natural environment.

As well as working extensively in NZ, her skill as a sustainable land use and community development consultant and facilitator has taken her to Australia, South Africa, USA, Brazil, Ireland and Scotland. Some of the organisations which have backed her work are: New Zealand High Commission, NZ Natural Heritage Foundation, DANIDA (Denmark), Fundacio Gaia NGO, Rio Grande do Sul and Santa Catarina Education Departments (Brazil), Global Ecovillage Network (Australia), Village Development, Novalis Institute and Abalimi Bezekhaya (South Africa), PELUM (Zimbabwe), Context Institute (USA) and the British High Commission.

REGISTRATIONS & logistical enquiries:

for **Byron Bay** workshop: to Earthcare Education Aotearoa, C/o Leone, PO Box 1544, Byron Bay, 2481 Phone: Mobile 0410 627310 / *TRM 25/83*

for **Crystal Waters** events: to Morag Gamble of SEED INTERNATIONAL
Morag Gamble, SEED International, 50 Crystal Waters, Kilcoy Lane,
Conondale, QLD 4552 AUSTRALIA Phone & Fax: +61 (0) 7 5494 4833

Note: Numbers may be limited. Please register at least one week prior to the workshop, by sending a deposit of \$30 to the respective co-ordinators. (Please make cheques out to: Earthcare Education Aotearoa)

Workshop Content Enquiries: Email: robina@win.co.nz —

Robina's phone (New Zealand): 0064-3-5258488

Directions: Byron Bay Workshop: To get to the community hall ... from Byron, head to the highway, go north and then take the Grays Lane exit towards the beach, (see the signs to the airport), go to the top of the hill and turn left into Prestons Lane, please park on the ocean (right) side of the road.

Directions: Crystal Waters Workshop: To get to Crystal Waters, please contact the Crystal Waters Co-op office (in phone directory) or email robina@win.co.nz

This workshop is being offered
by Earthcare Education Aotearoa
in association with SEED International



SUSTAINABLE SOCIAL ORGANISATION



This workshop is for people living in intentional community or working with community groups of common purpose. Topics and methods will be selected from the following, depending on the priorities of the group: (please indicate your interest when registering):

- **The Group as an Organism** - phases and cycles of a group; forming new groups; defining group identity; shaping a healthy code of behaviour; clarifying and activating common purpose/vision; creating alignment; building group power for effective action.
- **Group Process Skills** - some keys to good communication; designing out conflict and designing in trust and safety; conflict resolution strategies; support systems; leadership and power; meeting facilitation; working with gender differences; formats for successful meetings; decisionmaking methods; working with the consensus process.

Sun 20 October, 9am - 5.00pm

(followed by a public slideshow: "Community Glue" at 7.30pm)

Venue: Community centre - Lot 1, Prestons Lane, Tyagarah, Byron Bay

Sun 3rd November, 9am - 5.00pm

Venue: The Co-op Workshop Centre, Crystal Waters Ecovillage, Connondale/Maleny

Both workshops are non-residential, bring pot-luck lunch to share.

Cost: \$65 - \$95 (income-related sliding scale)

Tutor/Facilitator: Robina McCurdy (from Aotearoa/New Zealand)

'COMMUNITY GLUE'

A **slideshow of global examples** of processes and activities that build healthy community, and bind it together, followed by some discussion.

This slideshow is being organised by Earthcare Education Aotearoa (New Zealand) in association with SEED International, based at Crystal Waters.

Presented by:

Robina McCurdy & Joe Polaischer from Aotearoa/New Zealand
(Joe is involved in Presentation 2 only)

Presentation 1:

Date: Sunday Evening 20th October, 7.30pm - 10pm
Venue: The Community Centre, Prestons Lane, Byron Bay

Presentation 2:

Date: Friday Evening 1st November, 7.30pm - 10pm
Venue: Crystal Waters EcoCentre Crystal Waters Ecovillage, near Maleny

Entry: \$8

Presenters Backgrounds

Joe Polaischer was born in Austria and worked in graphic design, building, organic farming and growing. He spent many years working in Africa and came to New Zealand in 1983. Together with his wife Trish Allan, and the help of many interns/WWOOFers, he has established a sustainable, self-sufficient small farm at Matakana, near Warkworth. This property is an excellent demonstration of permaculture and produces an abundance of organic/biodynamic produce. Joe has a Diploma in Permaculture Site Design, Site Implementation, Architecture and Education and has been a permaculture teacher for eight years, mostly in Northland, the East Coast (with Maori communities) and in Europe and Japan.

Robina McCurdy is a founder-member of Tui Landtrust in Nelson region, and consultant-trustee of Institute of Earthcare Education Aotearoa. She has a Diploma in Permaculture Design, and has worked as a sustainable systems consultant educator/designer in participatory land-use design for the past seventeen years - with households, neighborhoods, schools, farms, ecovillages and whole bioregions, in Aotearoa/New Zealand, Australia, South Africa, Ireland, Brazil and USA. Robina has developed a powerful facilitation methodology which aims to create sustainable community whilst enhancing the natural environment.

Directions: Byron Bay Presentation: To get to the community hall ... from Byron, head to the highway, go north and then take the Grays Lane exit towards the beach, (see the signs to the airport), go to the top of the hill and turn left into Prestons Lane, please park on the ocean (right) side of the road.

Directions: Crystal Waters Presentation: To get to Crystal Waters, please contact the Crystal Waters Co-op office (in phone directory).

Peter Hamilton

From: "Selma Ford" <selma_rays@hotmail.com>
To: <peterh@nor.com.au>
Sent: Tuesday, 3 September 2002 9:26 PM
Subject: Re: Workshop & Screening by Robina McCurdy

Dear Peter,

Thank you for the revised flyer for Robina McCurdy's workshops. I'm sure it will prove to be most useful. I have uncovered a paper copy of Robina's chapter on the social networks at the Tui Community, which you requested. I will be in Byron on Thursday morning. Is there a place I can leave it for you? This would need to be a place downtown as I will not have a vehicle and will be on foot. Please let me know.

Regards,

Selma

>From: "Peter Hamilton"
>Reply-To: "Peter Hamilton"
>
>Subject: Workshop & Screening by Robina McCurdy
>Date: Tue, 27 Aug 2002 10:13:33 +1000
>
>Selma,
>Herewith flyer as discussed for local use. Regards
>
>Peter
><< Pancom215RobinaMcCTalk.doc >>

Send and receive Hotmail on your mobile device: [Click Here](#)

5/09/2002

Event List. 26/8/02

Robina McCurdy

Anne B.

Rab. D

Wendy F

Bill Metcal.

Hatara Kuchie

Witira

Boyd Warner

Keith Ball
Ken McLeod / King.

Cel James

Keith Suter, 1
John

Dale Howard

~~John 4.~~

Copy sent to Selma Ford

Dora T

~~Black PS~~

selma-rays@hotmail.com

Die Roberts

Nardine

(local sup/senter)

Denise

Tom D

Dudley

Penny W

Duncan D.

Peter Cook

~~Ed McLeod X~~

Peter D

Glenn C.

• Rab. D

Graham I. Helena B.

Rhonda E

Henelle S (Sgd)

Robert Cox

~~John B. Jones~~
Leed Stuart

• Robert B

John Wafar

John B. Jones

• Simon C

see Ken
change Ed McLeod - delete

John Clark

Stuart A

~~John Clark~~
John Clark

• Veda i

Delto Ed McLeod

De Thane R

'Community Plus' Public talk
Gandhara.
ex-Mitra
Searcifs.

Ex Mitra ✓ Message left TRM
(m) 0422 032 844 for Robina McCurdy.
He has nothing to do with the org
of this event. Robina is simply
using Gandhara facilities.

Robina to end the brochure material
29/8/02 ex flyers re 20 Oct 2002

T/F Robin Francis 74 Coal St N. Dublin. 66-891-222

Peter Hamilton

5.40

Original email

From: "Mitra" <mitra@earth.path.net>
To: <sustainability_talks@mitra.biz>
Sent: Monday, 12 August 2002 1:10 PM
Attach: holmgren_bio.pdf
Subject: Aug 22nd: Sustainable Rural Resettlement - a talk by David Holmgren

Sustainable Rural Resettlement: Are new forms of land ownership the missing link in the sustainable rural resettlement debate?

After fascinating talks by Declan Kennedy and Sarah West, we are lucky to have a visit by David Holmgren, the co-ordinator (with Bill Mollison) of the permaculture concept.

David, co-ordinator of the permaculture concept and developer of the Fryers Forest eco-village in Central Victoria paints the bigger picture of the potential of new forms of land ownership to reduce the problems and enhance the benefits from more people living in the countryside.

Over the last 30 years, migration of people to attractive rural areas has resulted in regional reversal of the century old pattern of drift to the cities. The adverse environmental, economic and social problems associated with this process have been widely recognised and debated while the nature of economic benefits have been poorly identified.

Most of the planning debate focuses on stronger zoning controls to contain subdivision of rural land and better guidelines for design of subdivisions. Alternative communities and a few pioneering developers have used various forms of common land ownership but these new approaches have been slow to spread.

David will explain and discuss the impediments to, and opportunities from wider adoption of these more sustainable ways of owning land.

The talk will be taking place at Gondwana, on Prestons Lane, Tyagarah, on 22nd August. Come at 6pm and bring a plate to share, or at 7pm for the talk. \$5/\$8 donation

To get to Gondwana ... from Byron, head to the highway, go north and then take the Grays Lane exit towards the beach, (see the signs to the airport), go to the top of the hill and turn left into Prestons Lane, please park on the ocean (right) side of the road.

While in the area, David is also speaking that lunchtime at Southern Cross University: Contact Leigh Davidson Ph 6620 3847 email: ldavison@scu.edu.au and is the keynote speaker for the 2002 Permaculture Designers Gathering Fri 23rd - Sat 24th at Djanbung Gardens Numbin - contact Robyn Francis 02-6689 1755, permed@nor.com.au and will be doing a one day workshop "Permaculture: The Principles Behind the Practice" on Sun 25th at the same venue.

A bio of David is attached.

Hope to see you on the 22nd, you can call me on the numbers below if there are any questions.

- Mitra

Mitra Technology Consulting
Australia: +61-2-6684-8096; Mobile: +61-414-648-722; Fax: +61-7-3319-6130
** mitra@mitra.biz *** www.mitra.biz
**** Life is a mystery to be lived, not a problem to be solved ****

As sep page
Social matrix?

HOLMGREN DESIGN SERVICES

16 Fourteenth Street, Hepburn. Victoria. 3461
Phone/Fax 03 53483636 Email: holmgren@netconnect.com.au
Web site: www.spacountry.net.au/holmgren

David Holmgren: Biographical Notes

David Holmgren BA(Env.Des.) is an environmental design consultant, author and teacher with a broad range and depth of practical and professional knowledge of sustainable land use. He and his partner Su Dennett, run Holmgren Design Services, an integrated permaculture consultancy, education

This property is one of Australia's best permaculture demonstration sites and is documented in an extraordinary book *Melliodora Hepburn Permaculture Gardens: Ten Years of Sustainable Living* David's research work during the 1980's for *Project Branchout* in central Victoria documented in *Trees On The Treeless Plains: Revegetation Manual For The Volcanic Landscapes of Central Victoria* pub Holmgren Design Services showed how permaculture design concepts can inform farm and landscape scale revegetation.

David's commitment broad acre permaculture extends to sustainable native forest management. Over the last six years he has been a Director and Forest Manager for Fryers Forest Research and Development which is pioneering productive management of regrowth box forest for posts and poles on 100 ha owned by the Fryers Forest Eco-village body corporate.

The eco-village itself is another aspect of David's work as designer/developer/community member. Although known as a permaculture designer and practitioner David is equally concerned with the big picture. David was the young co-author with Bill Mollison of *Permaculture One*(1978), the milestone in the application of environmental design to productive land use which was published in six languages.

For over 20 years David has given courses, seminars, radio and television interviews dealing with the application of permaculture principles to gardening, agriculture, forestry, conservation, landscape architecture and architecture. During the 1990's the residential Permaculture Design Courses run by Holmgren Design Services set a benchmark for providing a complete immersion in permaculture thinking and living.

The residential design course experience further stimulated David's evolution of both his explanation of permaculture concepts and the concepts themselves. The scope and evolution of his thinking about the applications of permaculture thinking is documented in *David Holmgren: Collected Writings 1978-2000* a CD by Holmgren Design Services.

A new book (currently in press) *Permaculture: Principles and Pathways To Sustainability* provides a deeper and more coherent insight into the whole systems thinking and action which is permaculture. This book promises to be both controversial and inspirational within the broadening field of sustainability concepts and action.

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NB This page also incl as p2 in 213.doc

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CREATING A CULTURE OF ABUNDANCE

- a workshop on the relationship between
economic systems and human activity

This workshop is for people working within organisations or groups, and for people living in ecovillage/intentional community, who want to 'work the edge' between the formal and informal economy. It will be a sharing of attitudes, models, working examples, practical tools & techniques, valuable for creating successful 'invisible structures'.

Date: Fri 1st November, 9am -
4.30pm

Venue: Crystal Waters Eco Centre,
Connondale/Maleny,
-----Sth Queensland

Cost: \$65 - \$95 (income-related sliding scale)

Tutor-Facilitators: Robina McCurdy & Joe Polaischer
----- (Aotearoa/New Zealand)

Depending on the group's interest, focus and our time management, we can cover:

- permaculture principles applied to economic development
- staging for economic sustainability
- evaluating 'quality of life' in economic terms,
- different economic approaches to ecovillage/intentional community membership (including rights, privileges and responsibilities)
- internal work systems for ecovillages/intentional communities
- interdependent trading within the wider community,
- commercial businesses supporting community not-for-profit endeavors
- economic mapping of a bioregion
- economic indicators of sustainability
- creating an 'economic activity' centre
- generating prosperity through smart sustainable resource management

Our intention is the share successful working examples of all of the above systems, as well as the principles behind them, and the steps to 'getting there'. These models can be adapted to any situation. The examples will be drawn from the facilitators experiences -

mostly their original work, or work they have influenced. During the workshop, participants will select which of these models are most applicable to their needs, and develop a framework for moving towards economic sustainability for their program or project.

NB: This workshop is not about LETS, but does include the principles behind LETS, and LETS could serve as an operating system in some cases. It is taking place on the day of registration of the LETS Conference at Crystal Waters to enable people involved in LETS systems to attend.

Robina McCurdy is a founder-resident of Tui Community (located in Golden Bay, New Zealand), and is a trustee of Institute for Earthcare Education Aotearoa. She has a Permaculture Diploma in Trusteeship, Media and Education. For three decades she has been engaged in broadscale community development, and for the past 15 years in permaculture design & teaching, organic gardening & orchard management, the development of environmental education resources and the creation of participatory processes for decision making. For the past three years, Robina developed, and is now the co-ordinating and tutoring in, 'PLANET Organic', a year long course preparing people to be 'agents of change' - facilitating sustainable productive land use through community participation.

Robina is passionate about 'working the edge'. Her professional permaculture work includes creatively working with the interface between formal and informal economies, to build resilient community.

15 years ago, while in USA, Robina attended Michael Linton's LETS workshop. Following this she was instrumental in introducing LETS into NZ, through colleagues in the Dept of Internal Affairs SCOPE programme. Now she is an active member of her bioregion's LETS scheme called HANDS (How About No Dollars System).

As well as working extensively in NZ, her skill as a sustainable land use and community development consultant-facilitator has taken her to Australia, South Africa, USA, Brazil, Ireland and Scotland. Some of the organisations which have backed her work are: New Zealand High Commission, NZ Natural Heritage Foundation, DANIDA (Denmark), Fundacio Gaia NGO, Rio Grande do Sul and Santa Catarina Education Departments (Brazil), Village Development, Novalis Institute and Abalimi Bezekhaya (South Africa), PELUM (Zimbabwe), Context Institute (USA) and the British High Commission.

Joe Polaischer was born in Austria and worked in graphic design, building, organic farming and growing. He spent many years working in Africa and came to New Zealand in 1983. Together with his wife Trish Allan, and the help of many interns/WWOOFers, he has established a sustainable, self-sufficient

small farm at Matakana, near Warkworth. This property is an excellent demonstration of permaculture and produces an abundance of organic/biodynamic produce. Joe has a Diploma in Permaculture Site Design, Site Implementation, Architecture and Education and has been a permaculture teacher for eight years, mostly in Northland, the East Coast (with Maori communities) and in Europe and Japan. Economic value is wrapped into all that Joe does.

Registrations:

Register by sending your name and contact details with a \$30 deposit by 25 October to: Morag Gamble of SEED INTERNATIONAL, S E E D I n t e r n a t i o n a l, 50 Crystal Waters, Kilcoy Lane, Conondale, QLD 4552.

Phone & Fax: +61 (0) 7 5494 4833

(please make cheques to: Earthcare Education Aotearoa)

Enquiries regarding content: email Robina - robina@win.co.nz

Food: is not provided - bring something for pot luck lunch. Morning & afternoon teas will be provided.

Directions & Accommodation: if you need directions to Crystal Waters, or want to know about accommodation options there, please request this, and enclose a stamped addressed envelope.

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Oct/Nov 2002 Workshops in Australia
by Earthcare Education Aotearoa

SUSTAINABLE SOCIAL ORGANISATION exploring the elements essential to the creation and maintenance of a healthy social group.

Facilitator/Tutor: Robina McCurdy

Sun 20th October: (9am - 5.00pm) Venue: The community centre, Prestons Lane, Byron Bay, Northern NSW (Non-Residential)

Sun 3rd November: 9am - 5.00pm. Venue: The Co-op Workshop Centre, Crystal Waters Ecovillage, Maleny, Southern Queensland (Non-Residential)

'SERVE' - Leaping Beyond the 'Me' Culture
- creating an empowering and fulfilling personal life, through contributing to cultural regeneration and environmental repair.

Main Facilitator/Tutor: Robina McCurdy

Guest Facilitators: Selma Ford, Brett Connable & Leone Perkins
Fri eve 25th October: 7.30 - 10pm. Sat 26th & Sun 27th October: (9am - 4.30pm) Venue: Permaforest Education Centre, near Byron Bay (Residential, food inclusive)

CREATING A CULTURE OF ABUNDANCE

- a workshop on the relationship between economic systems and human activity. The workshop will be a sharing of attitudes, models, working examples, practical tools & techniques.

Tutor/Facilitators: Robina McCurdy & Joe Polaischer

Fri 1st November: 9am - 4.30pm

Venue: Crystal Waters EcoCentre - near Maleny

COMMUNITY GLUE: a slideshow of global examples of processes and activities which build healthy community, and bind it together, followed by some discussion.

Presenters: Robina McCurdy & Joe Polaischer

Sunday eve 20th October, 7.30pm - 10pm

Venue: The community centre, Prestons Lane, Maleny

Friday eve 1st November, 7.30pm - 10pm

Venue: Crystal Waters EcoCentre - near Maleny

Robina McCurdy is a founder-member of Tui Community and a consultant-trustee of Institute of Earthcare Education Aotearoa. She is an keen organic gardener, has qualifications in seed technology and a Diploma in Permaculture Design, Robina has worked for 17 years as a sustainable systems consultant - designer-educator in participatory land-use design, with households, neighbourhoods, schools, farms, ecovillages and bioregions, in Aotearoa/New Zealand, Australia, South Africa, Ireland, Brazil and USA. The powerful facilitation methodology she has developed and teaches, creates sustainable community whilst enhancing the natural environment.

For detailed information:

email Robina - robina@win.co.nz or send a stamped addressed envelope for specific brochure to: Earthcare Education Aotearoa, c/- PO Box 1544, Byron Bay, 2481

**These workshops are being offered by:
INSTITUTE of EARTHCARE EDUCATION AOTEAROA**

Institute of Earthcare Education Aotearoa is a non-profit Charitable Trust committed to the ethics and practices of sustainability.

Its Objectives are:

1. To provide for and promote education in environmental awareness, sustainable land use and responsible resource management.
2. To promote a wholistic approach to education by teaching the principles and practices of co-operation, community participation and sustainable culture.
3. To promote, conduct and publish research and educational materials as part of a programme to educate in the above.

Its Trustees are a small group of experienced educators and practitioners in sustainable systems, operating in New Zealand.

For further information email: robina@win.co.nz or visit our website: <http://www.earthcare.nelson.org.nz>